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MAINTAINING BUSINESS CONTINUITY THROUGH A COMPLEX WORKFORCE TRANSITION

HIGHLIGHTS:

1,500
Workers successfully transitioned during a high-volume workforce conversion

30 DAYS
To complete the transition, finishing two weeks ahead of schedule

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Disruptions to critical airport operations throughout the workforce transition

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CASE STUDY:

How AllSourcePPS helped a leading global airline transition 1,500 workers, maintain workforce stability, and complete a complex workforce conversion in 30 days without disrupting critical operations.

Background

A leading global airline needed to transition 1,500 workers within a four-to-six-week timeframe while maintaining workforce continuity and ensuring critical airport operations remained uninterrupted. Operating in a highly regulated environment, the organization required a flexible, people-focused solution capable of supporting diverse workforce needs, minimizing transition risk, and delivering a seamless employee experience.



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CHALLENGES:

MANAGING A HIGH-VOLUME WORKFORCE TRANSITION WITHOUT DISRUPTING OPERATIONS

The client faced a large-scale workforce transition and required a solution that could minimize operational risk, support employee retention, and maintain business continuity at scale.

- Transitioning 1,500 workers within an accelerated timeline
- Supporting diverse employment and benefits needs
- Maintaining workforce confidence throughout the transition
- Reducing attrition and employee dissatisfaction
- Ensuring uninterrupted airport operations
- Managing onboarding, payroll, and benefits at scale



SOLUTION:

A CUSTOMIZED WORKFORCE TRANSITION STRATEGY

AllSourcePPS implemented a tailored workforce transition strategy designed to simplify complexity, support workers throughout the process, and ensure business continuity.

Customized Workforce Support

- Tailored benefits aligned to workforce needs
- Flexible onboarding for diverse worker requirements
- Personalized transition planning and support

Worker Experience & Engagement

- On-site enrollment kiosks for real-time assistance
- Concierge-level onboarding and benefits support
- Proactive communication to maintain workforce confidence

Business Continuity & Payroll Administration

- High-volume onboarding and workforce coordination
- Seamless payroll transition and administration
- Dedicated support to maintain operational continuity

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THE RESULTS: SEAMLESS TRANSITION. CONTINUED OPERATIONS.

The partnership delivered measurable improvements in workforce continuity and operational performance:

- Transitioned 1,500 workers in 30 days, completing the project two weeks ahead of schedule
- Maintained zero disruption to critical airport operations throughout the workforce transition
- Delivered a seamless onboarding experience through personalized support and assistance
- Ensured payroll continuity and workforce stability during a complex organizational transition
- Strengthened worker satisfaction and confidence through proactive communication and high-touch support

BUSINESS IMPACT

By successfully transitioning 1,500 workers without disrupting critical operations, AllSourcePPS helped the client maintain workforce continuity during a complex organizational change. The result was uninterrupted airport operations, a seamless employee experience, reduced transition risk, and a workforce strategy that protected both business performance and employee confidence.

Ready to support workforce continuity with confidence?

AllSourcePPS helps organizations streamline payroll, onboarding, and workforce administration with dependable, people-focused solutions.

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